



Team Member Job Description

(Accountable to Team Leader)

Acceptance at camp as a leader is conditional on attending necessary training. Your first experience of a Reality holiday is regarded as a probationary period. After the holiday there will be a follow-up opportunity for you to discuss the extent to which you feel you fulfilled the job description, the training provided and the supervision and support given. Further involvement with Reality will be discussed at this time. We believe this will be a very positive dialogue for all concerned.

- Attend all team meetings and briefing sessions.
- Engage children and young people in discussion.
- Engage children and young people at any level.
- Communicate effectively with other Team Members, children and young people.
- Motivate and encourage children and young people to participate in new activities.
- Participate and lead small group activities.
- Participate in activities alongside children and young people.

- Participate in general duties to ensure maximum health & hygiene standards are maintained.
- Ensure young person's general health and well-being are kept at an appropriate standard.
- Ensure that they (and other Team Members) adhere to Reality's policy documents at all times.
- Duty to prevent the abuse of children and young people in contact with organisation and ensure *Protecting Children Document* is adhered to at all times.
- Be aware of health and safety policy.
- Take on specific responsibilities as designated by Team Leader.
- Work effectively in a team setting.